

2019 FEB 13 AM 9: 15

VIA CERTIFIED MAIL

February 11, 2019

The Wisconsin Department of Workforce Department Dislocated Workers Unit 201 East Washington Avenue E100 P.O. Box 7972 Madison, Wisconsin 53707

RE: Notice of Facility Closing

Dear members of the Dislocated Worker Unit

Milwaukee Health Care LLC d/b/a Wellspring of Milwaukee will be permanently closing its facility at 9350 W Fond du Lac Avenue, Milwaukee, WI 53225. The closure has been prompted by catastrophic unforeseeable business circumstances.

The action is expected to result in the permanent layoff of 160 employees. Because this facility is closing due to unforeseeable business circumstances the company expects to begin eliminating positions as soon as residents are relocated to other facilities and will close after the final resident is safely transferred to another licensed facility. We have approval from the State of Wisconsin Department of Health Services to begin this process immediately. While it is not feasible to say exactly when the facility will close, due to the nature of the process of relocating residents, we are targeting April 12, 2019 as our final date.

Our Certified Nursing Assistants, Dietary Aides and Cooks who work more than 18.75 hours per week are represented by SEIU Healthcare Wisconsin. The representative of this union is Renée Gagner, Staff Representative/Organizer, SEIU Healthcare Wisconsin, 633 S. Hawley Road, Suite 106, Milwaukee, WI 53214. As Wellspring of Milwaukee is a single site entity, there are no bumping rights to any other location available.

Attached is a list of job titles, number of affected within each job title, and the anticipated layoff date.

Wellspring will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination in accordance with our normal payroll practices.

IF you need additional information, please contact Michele Meadows, Director of Human Resources at 414-797-0022.

Sincerely,

Syé Harris

Executive Director

9350 W Fond du Lac Avenue, Milwaukee, Wisconsin 53225 telephone: 414-797-0000 fax 414-760-6259

Job Title	# of employees
Activities Director	1
Activities Staff	4
Business office asst	2
Asst Business Office Manager	1
Administrator	1
Admissions Director	1
Marketing/Program Director	1
Assistant Director of Nursing	1
Business office manager	1
Clerk	7
Certified Med Tech	8
Certified Nursing Assistant	57
Director of Nursing	1
Driver	1
Cook	7
Dietary Director	1
Dietary Assistant Director	1
Dietary Aide	10
Housekeeping Liaison	1
Human Resources Assistant	1
Human Resources Director	1
LPN	22
MDS Coordinators (RN)	2
Medical Records Director	1
Maintenance Director	1
Maintanance Worker	1
Recreation Therapist	1
Registered Dietician	1
Registered Nurse	6
Respiratory Therapist	12
Scheduler	1
Social Services Director	1
Social Services Staff	2
	160